

Your spark makes us Walmart.

Wal-Mart Stores, Inc. (NYSE: WMT) serves customers and members more than 208 million times per week at more than 8,600 retail units under 59 different banners in 15 countries. With fiscal year 2010 sales of \$405 billion, Wal-Mart employs more than 2 million associates worldwide.

Senior Manager, Investigations Asset Protection Bentonville, AR

Job Responsibilities:

- Manages investigations by establishing department priorities; directing the deployment and application of personnel; authorizing expenditures, equipment and special techniques, developing and directing investigative strategy to address significant loss trends or major crimes; monitoring active investigations and court proceedings; supervising investigations to ensure lawful and ethic conduct and ensuring investigative technique compliance and presenting investigation summaries to senior leadership and business owners
- Provides investigative training to Asset Protection by indentifying training needs; developing and delivering instruction on investigative protocol and activities; identifying areas of legal risk or potential non-compliance; collaborating with legal and the investigative counsel on proper selection of investigative activities or new technologies; and providing edits to standard operating procedures as necessary
- Manage stakeholders relationships by communication organized retail crime trends; presenting investigation and trend summaries to corporate leadership teams; collaborating with law enforcement agencies and internal investigative departments to ensure investigative authority; responding to investigation resource needs of the regional and market teams; participating in industry trade groups and conferences; directing field investigators participation in joint retail and law enforcement or task forces; and networking with local, state and federal law enforcement agencies
- Ensure compliance with investigative processes and procedures by reviewing investigation files; analyzing corporate investigative compliance; evaluating facilities to identify and resolve issues that present risks for the company; and providing overall performance assessment and guidance of field investigators
- Drives the execution of multiple business plans and projects for Walmart Asset Protection by identifying customer and operational needs; developing and communicating business plans and priorities; removing barriers and obstacles that impact performance; providing resources; identifying performance standards; measuring progress and adjusting performance accordingly; developing contingency plans; and demonstrating adaptability and supporting continuous learning
- Provides supervision and development opportunities for associates by selecting and training; mentoring; assigning duties; building a team based work environment; establishing performance expectations and conducting regular performance evaluations; providing recognition and rewards; coaching for success and improvement; and ensuring diversity awareness
- Promotes and supports company procedures, policies, mission, values and standards of ethics and integrity by training and providing direction to others in their use and application; ensuring compliance with them; and utilizing and supporting the Open Door policy
- Ensures business needs are being met by evaluating the ongoing effectiveness of plans, programs and initiatives; consulting with business partners, managers, co-worker or other key stakeholders; soliciting, evaluating and applying suggestions for improving efficiency or cost-effectiveness; and participating in and supporting community outreach events

Requirements:

- Bachelor's degree in Criminal Justice, Business Administration, Management, Political Science or related field
- 2 years of experience in investigative casework/management, Loss Prevention, Asset Protection or related field
- 3 years of experience managing associates to include hiring, evaluation, coaching, and termination

OR

- 5 years experience in investigative casework/management, Loss Prevention, Asset Protection, or related field
- 5 years managerial experience managing associates to include hiring, evaluation, coaching, and termination

Preferred Qualifications:

- Bachelor's or Master's degree in related field and 5 or more years prior experience in a position as a Law Enforcement Investigator/Detective/Special Agent
- 3 or more years of experience in retail Loss Prevention/Asset Protection management supervising salary level associates
- Experience in multi-unit or multi-level management
- Certification in a related field (ex. Loss Prevention Certified - LPC, Certified Professional Investigator - CPI, Certified Fraud Examiner - CFE, etc)

**To apply, please visit:
<http://walmarturl.com/A79YDH>**

Walmart will not tolerate discrimination of employment on the basis of race, color, age, sex, sexual orientation, religion, disability, ethnicity, national origin, marital status, veteran status or any other legally-protected status.